

# Work related immigration in Sweden

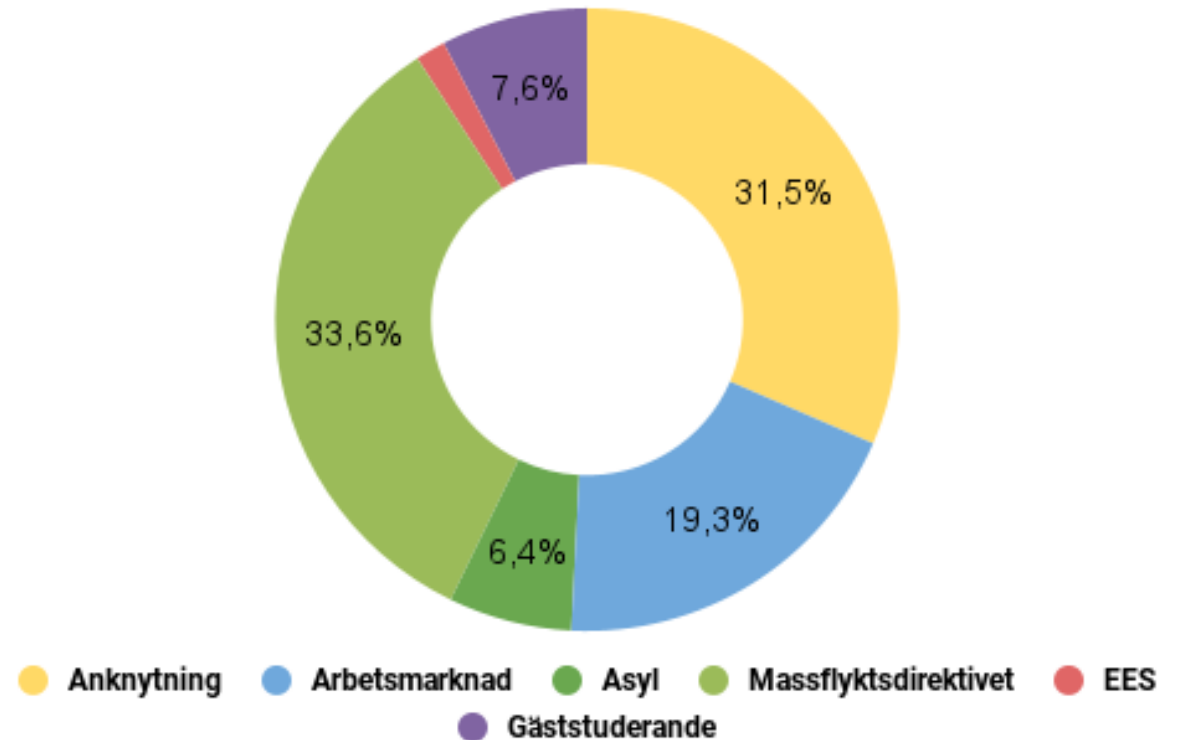
NOFS 2023-11-01

Helsinki

# Immigration to Sweden

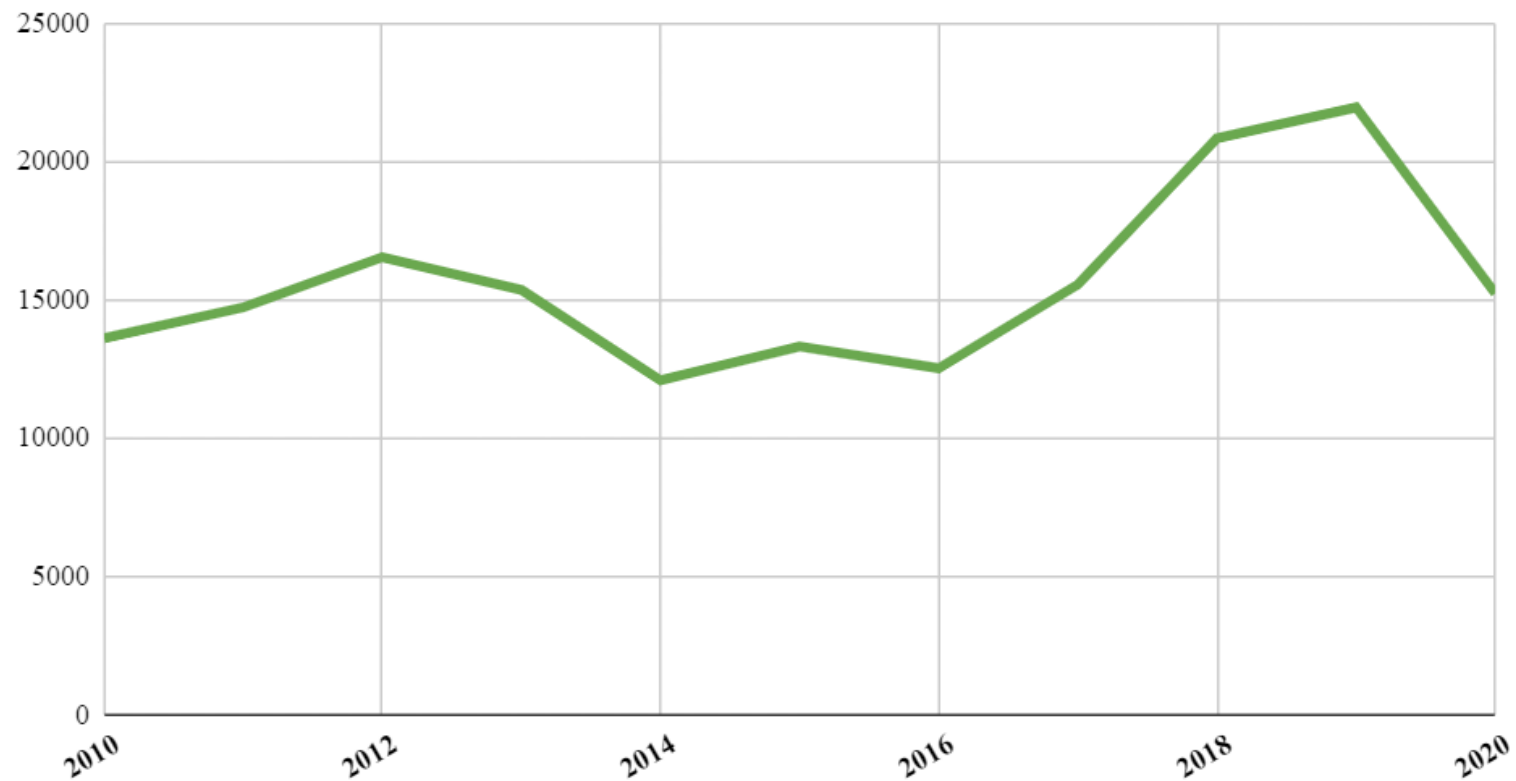
- In 2022, 141 428 persons were granted residence permits in Sweden
- Of these, the EU's mass migration directive were the most common type, followed by residence permits through family connections.
- 19.3 % were related to labour market reasons.

Beviljade uppehållstillstånd 2022



# Work permits in Sweden over time

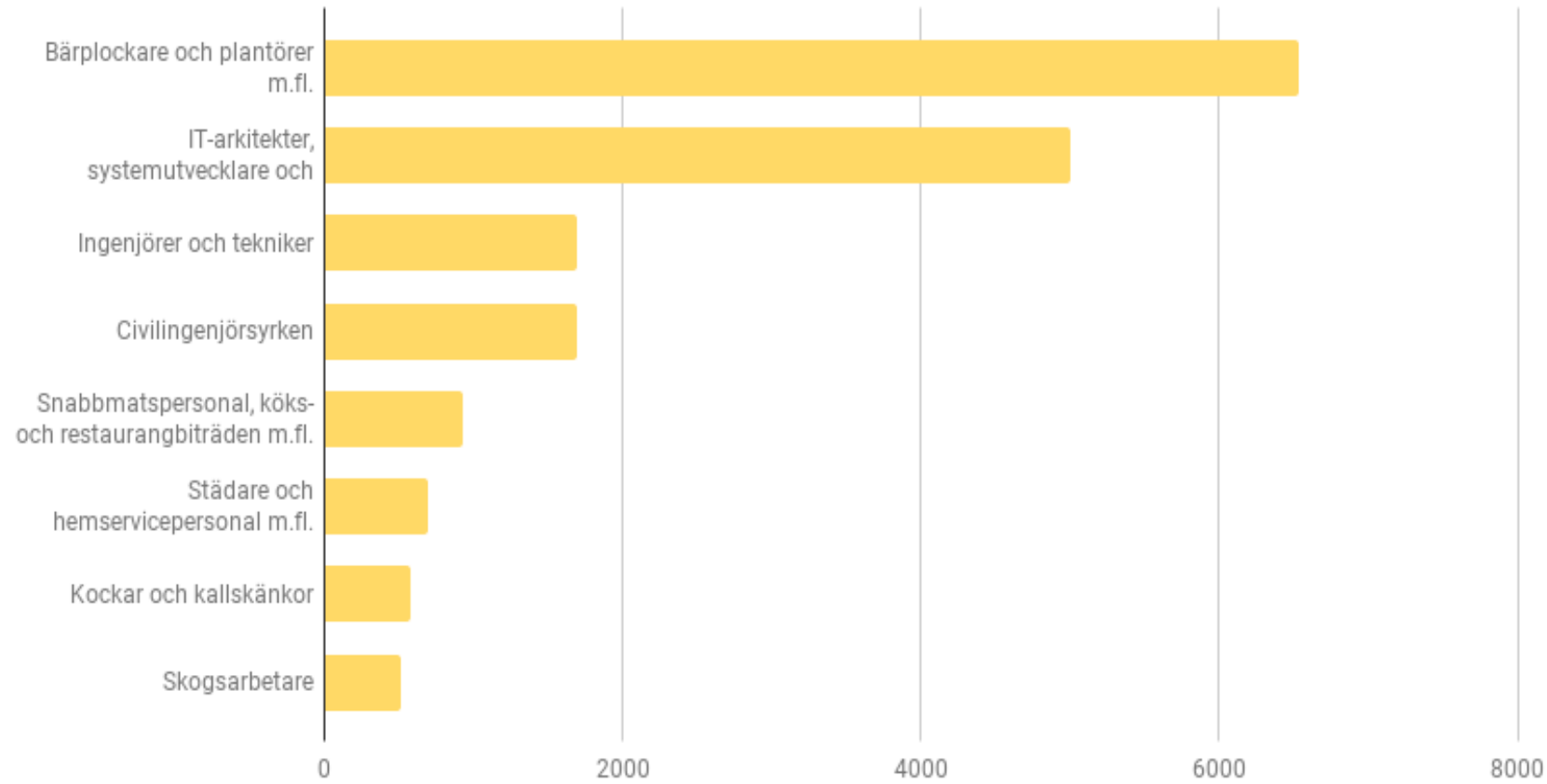
**Antal nya beviljade arbetstillstånd 2010–2020**



# Labour immigration per professions

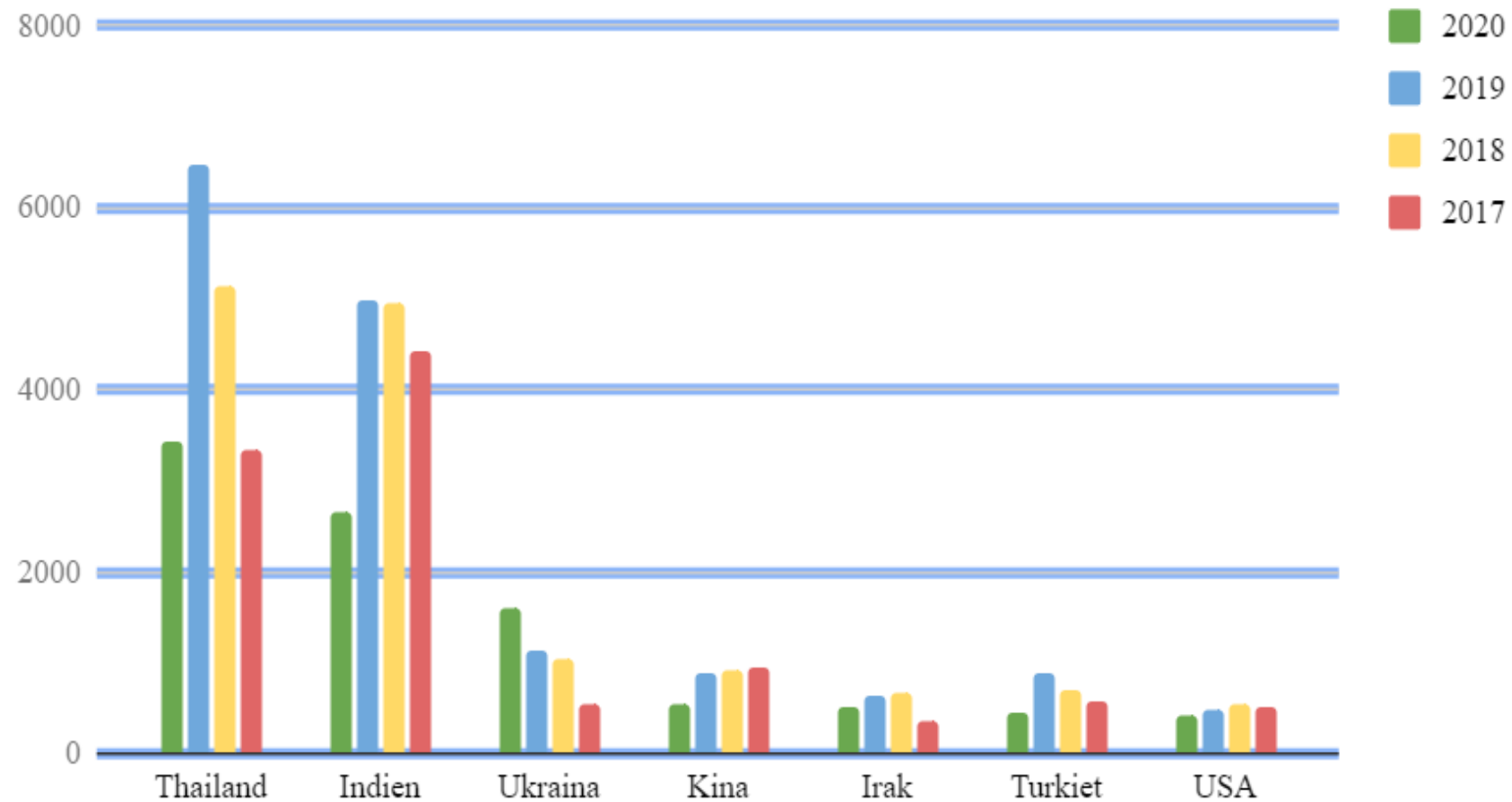
- In 2022 the total number of labour related immigrants who were accepted to get work permits were about 24 000 people.
- About 1/3 were seasonal workers

Beviljade arbetstillstånd per yrkesgrupp 2022



# Labour immigration countries

**Antal beviljade arbetstillstånd per medborgarskapsland  
2017–2020**





Bedömning av tillgång och efterfrågan på legitimerad personal i hälso- och sjukvård samt tandvård  
Nationella strategier 2023

Socialstyrelsen

## Workforce immigration in the health care sector

- Lack of healthcare workforce is a reality with severe consequences
- Shortage of licensed health care personnel will remain or increase until 2035
- All 21 regions lacks specialist doctors and nurses, radiologists, registered nurses and midwives.
- Even with recruitment abroad few are licensed to practice
- Practical and ethical challenges exists



# Requirement for work permits

- A signed employment contract
- A valid passport
- Today the minimum wages per month for work-based migration is raised from 13 000 SEK to 27 360 SEK. It's equivalent to 80% of a Swedish median income. If the collective agreement demands a higher income the migrant have to have at least that income.
- Prof that you are insured (unemployment, pension, health, life)by the employer when you begin to work
- The employer has to initiate the process

# What is the procedure for family unification?

- The following are counted as family members: wife, husband, cohabiting partner, registered partner and unmarried children under the age of 21. Unmarried children who are 21 years or older can be given a permit in certain cases. The requirement is that they are being supported financially by you or your partner.
- There is a maintenance requirement the first time you apply for family unification. You have to prove you can support your family with your income. For a couple you have to have close to 10 000 SEK plus housing costs. For children you have to have 3000-5000 SEK extra depending on the age of the child.







# How do you tackle the exploitation of work-based migrants in your country?

- Cooperation between authorities since 2009
- Appointed delegation 2021-2025
- Several authorities have as the fight against work life crimes as one of their assignment
- Two regional centers has opened in Gothenburg and Umeå and there will be three more. They are going to do inspections of workplaces as one of their tasks
- The government and the delegation sees the raised minimum wage for work permits as one way of tackling exploitation

# What are the biggest problems?

- To attract work force
- For health staff – the procedures to obtain a Swedish licence
- Waiting times at the Migration Board
- Exploitation of migrant workers

